

GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF FINANCE (BANKING, REVENUE AND INSURANCE) (SHRI KADAMBUR M.R. JANARTHANAN): (a) to (d) The recruitment and conditions of service of those engaged in major and important activities of Government such as Railways, Posts & Telecommunication etc. are partly regulated by the specific Acts of Parliament relevant to the above activities and partly by statutory rules framed under Article 309 of the Constitution having the force of law. These rules are further supplemented by administrative instructions issued by the Government from time to time. The recruitment and conditions of service in respect of the other activities are also regulated partly by the Acts of Parliament (where such Acts exist) and partly by rules framed under Article 309 of the Constitution. As litigation in service matters is not related to existence or otherwise of Rules/Acts, the lack of legislation has, not led to increase in litigation in service matters. The statutory rules framed under Article 309 of the Constitution are published in the Official Gazette and are easily accessible.

Filling up of vacancies on promotion

2560. SHRIMATI MALTI SHARMA: Will the PRIME MINISTER be pleased to state:

(a) whether Government have issued instructions dated 17th November, 1986 that filling up of vacancies on promotion should not be delayed pending revision of recruitment rules;

(b) whether the existing recruitment rules for filling a vacancy by promotion or composite method remain in force till the revised rules are notified;

(c) whether Government have also issued instructions on the lines of instructions of November, 1986 for posts where recruitment is by composite method;

(d) if so, the details thereof; and

(e) if not, whether the instructions of 17th November, 1986 mentioned above are also applicable for posts under composite method?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND

MINISTER OF STATE IN THE MINISTRY OF FINANCE (BANKING, REVENUE AND INSURANCE) (SHRI KADAMBUR M.R. JANARTHANAN): (a) Yes, Sir.

(b) Yes, Sir.

(c) No, Sir.

(d) Question does not arise.

(e) Yes, Sir.

Select Panel for Direct Recruitment

2561. SHRI PARAG CHALIHA:

SHRI GOVINDRAM MIRI:

Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that as per Government of India instructions select panels for direct recruitments are divided into (i) main and (ii) Reserve panels;

(b) if so, whether each of these panel's size is regulated;

(c) if so, how and what is the size of each part vis-a-vis the available, expected number of vacancies;

(d) whether Reserve panel can be operated even when all the candidates on Main Panel accept offers of appointment; and

(e) whether these are applicable to Government of India Instrumentalities also?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF FINANCE (BANKING, REVENUE AND INSURANCE) (SHRI KADAMBUR M.R. JANARTHANAN): (a) to (e) UPSC and SSC fix the minimum qualifying standards for each category of post in various examinations for direct recruitment. The size of the Select Panel depends on and cannot exceed the number of vacancies in each category. All the candidates who fulfil the required standard of performance but are not included in the Select List as per merit, are placed in the Reserve List. Therefore, no specific size of the Reserve List is fixed. The Reserve Panel is operated only in exceptional circumstances against dropouts etc. and also in the case of SSC, to meet the emergent needs of Government Organisations

other than Central Government offices, whenever such requests are received.

Law to Confiscate Property of corrupt public servants

2562. SHRI SOLIPETA RAMA-CHANDRA REDDY: Will the PRIME MINISTER be pleased to state:

(a) whether the Central Vigilance Commission has recommended for a new law to confiscate property of corrupt public servant;

(b) the steps taken to enact Forfeiture of Properties Act when disproportionate wealth is found; and

(c) other punitive measures proposed in such cases?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF FINANCE (BANKING, REVENUE AND INSURANCE) (SHRI KADAMBUR M.R. JANARTHANAN): (a) Yes, Sir.

(b) and (C) The Central Vigilance Commission has supported a proposal under consideration in the Law Commission which seeks to enact separate legislation for forfeiting the ill-gotten properties of public servants, their relatives and associates.

Uniform for Class-IV Staff

2563. MISS SAROJ KHAPARDE: Will the PRIME MINISTER be pleased to state:

(a) whether the Fifth Central Pay Commission had recommended to discontinue issuing uniforms to class-IV staff and in lieu thereof, payment of monthly maintenance allowance to them;

(b) if so, the decision thereon;

(c) whether it is also a fact that class-IV staff do not wear uniforms which is prerequisite for that purpose; and

(d) by when Government are going to stop this practice involving wasteful expenditure in Government offices for the purchase of uniform?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND

MINISTER OF STATE IN THE MINISTRY OF FINANCE (BANKING, REVENUE AND INSURANCE) (SHRI KADAMBUR M.R. JANARTHANAN): (a) to (d) As most of the employees in Administrative Offices were found not wearing uniforms while on duty, a reference was made to the Fifth Central Pay Commission to review the system of uniforms. Government is still to take a final view on the recommendations of the Commission to discontinue uniforms for employees excepting Security Staff, Police Personnel, Nurses, etc.

Expert Committee Report on Pension System

2564. SHRI S.M. KRISHNA: Will the PRIME MINISTER be pleased to state:

(a) whether an Expert Committee has recently submitted a report on pension system in India, if so, the details of the report and the constitution of the Committee;

(b) what action Government have taken on the report; and

(c) how far the proposal/suggestion of the Committee for renaming Public Provident Fund as Individual Retirement Account has found favour of Government?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF FINANCE (BANKING, REVENUE AND INSURANCE) (SHRI KADAMBUR M.R. JANARTHANAN): (a) to (c) An expert Committee headed by Dr. Surendra A. Dave with representatives from related Government Departments as well as the financial sector has recently submitted a report to the Ministry of Social Justice and Empowerment on devising a pension system for India. The report has made suggestion for rationalising the existing pension and provident fund schemes with a view to enhancing returns and customer's satisfaction. The report recommends inter-alia (a) limit early withdrawals; (b) deploy superior financial portfolio management and information systems, so as to obtain higher rate of returns, (c) expand the coverage of existing provident fund systems so as to reach more workers and (d) improve the customer service of the existing provident fund system. A